Minnesota Department of Transportation

Strategic Vision
Vision

Global leader in transportation, committed to upholding public needs and collaboration with internal and external partners to create a safe, efficient and sustainable transportation system for the future.
Mission

Provide the highest quality, dependable multi-modal transportation system through ingenuity, integrity, alliance and accountability.
Critical Issues/Responsibilities

Aging Infrastructure

- Preserve the state’s assets and implement effective improvements
- Build trust by applying smart and sustainable solutions
Environmental concerns

- Model responsible stewardship with a green approach to transportation
Diversity and demographics

- Maintain a workforce that reflects the communities we serve
- Promote an atmosphere where the entire workforce participates and contributes to the success of our organization
Critical Issues/Responsibilities

Rapid change and mobility

- Develop innovative methods to ease congestion and improve mobility
- Promote a results oriented work environment that supports flexible work schedules and telecommuting
- Expand multi-modal transportation to create alternative means of travel
Fiscal responsibility

- Ensure that future investments are well-planned and transparent to all stakeholders
- Explore innovative financing opportunities
- Uphold a high standard of fiscal accountability and responsibility
Core Values

- Maintain safety as a priority
- Enhance trust with transparency and accountability
- Promote collaboration, research and innovation
- Value diversity and cultural capital through inclusion and opportunity
- Commit to employee well-being, development and success
- Recognize that employees are integral to Mn/DOT’s success
Safety – Promote and maintain a safe, reliable and modern transportation system

- TZD and drop in Highway Deaths
- Cable Median barrier installation
- Bridge inspection efforts
- ARMER system
Mobility – Improve access and enhance the movement of people and freight

- Comprehensive Freight and Rail Plan
- Statewide Transit Investment Plan
Strategic Directions

- **Innovation** – Promote a culture of innovation in the organization

  - Urban Partnership agreement
  - Living snow fences
  - MnPASS
Leadership – Become the transportation leader and employer of choice for Minnesota’s diverse population

- High performing partnerships
- State Transportation plan
- Commissioner’s Forums
Strategic Directions

- **Transparency** – Build public trust in Mn/DOT
  - Hear Every Voice
  - Transportation Ombudsman
  - Center for Excellence in Conflict Management and Resolution